



Director of Children's Ministry (DCM) Job Description and Role Specifications

JOB DESCRIPTION: The Director of Children's Ministry will be responsible for engaging the children of our congregation and leading programs to help them grow in faith, have fun and connect with peers and other trusted adults in the faith community.

TITLE: Director of Children's Ministry (DCM)
JOB TYPE: Part-time
COMPENSATION: \$1,000 monthly stipend
HOURS: 10 hours per week, weekend & evening availability
REPORTS TO: Pastor

KEY RESULTS AREAS:

1. Lead a Sunday Morning Faith Development Experience
2. Develop & Lead a Summer Faith Experience
3. Promote Children's Ministry on Social Media
4. Administer the Children's "Milestone" Program in Consultation with Pastor

ROLE SPECIFICATION:

1. Lead a Sunday Morning Faith Development Experience
 - a. Provide an opportunity for children to gather for learning about faith and having fun with friends every Sunday.
 - b. Recruit Children's Ministry "sponsors" to help plan and execute youth ministry programming under the leadership and direction of the DCM.
 - c. Develop and lead engaging programming.
 - d. Advocate for this ministry among the people of the congregation.
2. Develop & Lead a Summer Faith Experience
 - a. Gather kids for a multi-day experience to grow in faith, join in fellowship and make friends.
 - b. Develop new and creative formats and themes to appeal and engage.
 - c. Recruit volunteers, advertise, gather the necessary supplies to execute.
3. Promote Children's Ministry on Social Media
 - a. Create regular posts promoting children's ministry with an exciting energy.
 - b. Take and post relevant photos and videos from ministry events.
 - c. Engage with those commenting on social media posts.
4. Administer the Children's "Milestone" Program in Consultation with Pastor
 - a. Each fall, provide faith milestones for children as they age along in their faith journey.