



RESURRECTION EVANGELICAL  
LUTHERAN CHURCH

# 2022

## ANNUAL REPORT

# LET YOUR LIGHT SHINE

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**RESURRECTION SUNDAY**

**Sunday, February 12, 2023**

**A Day of Celebration for our Church Family!**

9:30 a.m. Cinnamon Rolls/Coffee

10:00 a.m. Annual Meeting

Worship to Follow the Annual Meeting

***\*Please bring this report when you come to the Annual Meeting.***

**2023 ANNUAL MEETING AGENDA**  
**RESURRECTION EVANGELICAL LUTHERAN CHURCH – GRETNA, NE**

**I. OPENING PRAYER**

**II. AGENDA**

RESOLUTION 1 – Adoption of the Meeting Agenda

**III. ELECTIONS**

RESOLUTION 2 – Recognition of Retiring Council Members

RESOLUTION 3 – Acceptance of Ballot and Elections

1. Election of Four Church Council Members (3-3 Year Term, 1-2 Year Term)
2. Election of One Endowment Board Member
3. Election of Two NE Synod Assembly Delegates

**IV. REPORTS**

RESOLUTION 4 – Acceptance of 2022 Annual Meeting Minutes

RESOLUTION 5 – Acceptance of Reports

1. Pastor
2. Church Council President
3. Youth & Congregational Life Director
4. Treasurer
5. Audit
6. Endowment Board
7. Congregational Statistics
8. Ministry Teams

**V. OLD BUSINESS**

**VI. NEW BUSINESS**

RESOLUTION 6 – Endowment Board 2023 Bylaws Update

RESOLUTION 7 – Sale of Rental Properties

**2023 Mission and Ministry Budget Presentation/Discussion**

RESOLUTION 8 – Proposed 2023 Ministry and Mission Budget

**VII. LORD’S PRAYER / ADJOURNMENT**

**RESURRECTION EVANGELICAL LUTHERAN CHURCH**  
**2023 ANNUAL MEETING RESOLUTIONS**

1. **RESOLVED:** That the proposed agenda be adopted as the order of business for our 2023 meeting.
2. **RESOLVED:** That the congregation may express its deep appreciation to the following retiring Church Council members: Darren Elliott, Rich Killingsworth, Bill Schwarten.
3. **RESOLVED:** That the printed ballot along with any nominations from the floor be the official ballot for the election of four Church Council members (1-2 year term, 3-3 year term), one Endowment Board member, and two NE Synod Assembly Delegates.
4. **RESOLVED:** That the minutes of the 2022 Annual Meeting be accepted.
5. **RESOLVED:** That the reports of the Pastor, Church Council President, Youth & Congregational Life Director, Treasurer, Audit, Endowment Board, Congregational Statistics, and Ministry Teams be accepted.
6. **RESOLVED:** That the 2023 Endowment board Bylaws be approved.
7. **RESOLVED:** That the Sale of Rental Properties be approved.
8. **RESOLVED:** That the 2023 Mission and Ministry budget be approved.

**NOMINATIONS FOR CHURCH COUNCIL**  
**VOTE FOR THREE (THREE-YEAR TERM)**

**Kyle Slusher**

When my wife and I moved to Gretna and first visited Resurrection Lutheran I was drawn to the phrase “Share God’s Word, Show God’s Love, Serve God.” My wife and I have lived in Gretna since 1999 raising our three kids. Addy and Maggie are seniors at Gretna High School, and Carsten is in 5<sup>th</sup> grade at Thomas Elementary. I grew up a member of Shepherd of the Hills Lutheran in Hickman, Nebraska, and attended Dana College in Blair, Nebraska. I am secretary of the Mission and Benevolence Team, a member of the church golf league, and have assisted with the cafe in the past. Outside of RELC, I am the treasurer for Cub Scout Pack 244 and an assistant den leader. I am a high school science teacher at Gretna High School, an environmental club sponsor, and the assistant boys' and girls' golf coach.

**Justin Pederson**

My name is Justin Pedersen and am honored for consideration to serve on the church council. My wife, Alexis, and I joined Resurrection in 2015 as our house was being built in the outskirts of Gretna. We have two daughters, Autumn (8) and Aubrey (4), that do their best to keep us on our toes with their jokes, games, bike rides, and enjoying the local parks. Both girls will attend Aspen Creek Elementary this coming fall.

I have worked various roles in Department of Defense acquisition programs over the past 19 years. Currently, I work as a federal civilian at Offutt Air Force Base managing contracts for research & development projects.

**Deb Wallman**

I’ve been a member of RELC for over 10 years and attend the 10:45 service. I’ve been involved with the Care Team and Altar Guild. I recently helped chair the nativity set up for the Road to Christmas. I became a member of RELC because of the atmosphere and the personality of the church. It was so welcoming and friendly. I would like to work at keeping that the church’s personality. I am a lifelong Lutheran; my home church was Christ Lutheran in Pickrell, NE. When I moved to teach in the Fremont area, I transferred to First Lutheran. Then I joined RELC when I moved to the Omaha area. In my spare time I do volunteer work for Project Pink’d. It is a nonprofit organization that helps support breast cancer patients spiritually, financially, physically, and mentally. I retired from teaching five years ago and love the freedom that retirement is allowing me. I can spend time with my great nephews, put together puzzles, read and sleep late.

## **NOMINATIONS FOR CHURCH COUNCIL**

VOTE FOR ONE (TWO-YEAR TERM)

### **Tom Ostdiek**

I am currently serving on the Church council. My wife, Deb Wille, and I grew up in Gretna and were married at Resurrection Lutheran Church in 1987. After living in Omaha and Elkhorn for a number of years, we returned to Gretna and Resurrection Lutheran Church in 2004, along with our children, Lauren and Garrett. Lauren and her husband, Chris Elbracht were married in 2021 and are also members of Resurrection Lutheran Church.

I graduated from Gretna High School in 1980 and from Creighton University in 1984. After several years teaching high school sciences, I enrolled in Creighton Law School. I am currently in-house counsel with Bank of the West, supporting its commercial and agricultural lending groups. Deb has been with Boys Town for more than 30 years, currently serving as the Director of Youth Support Services. Lauren teaches third grade at Harvest Hills Elementary in Gretna. Garrett is in his 2<sup>nd</sup> year of medical school at UNMC. As our children grew up, I was active in Gretna youth sports, serving on the board of Gretna Basketball Association for more than ten years, and coaching youth basketball and baseball for many years. I look forward to continuing to serve on the Church council for the remaining two years of the current term.

**NOMINATIONS FOR ENDOWMENT BOARD**

VOTE FOR ONE (FIVE-YEAR TERM)

**Jon Gross**

My family (wife Renee, son Brett and daughter Shelbi) became members of RELC in 2000. Both kids were confirmed at RELC.

I am currently an usher for the late service and have been for nearly 20 years.

I previously served on the Endowment Board from 2004-2008. I was Financial Secretary from 2005 thru 2008.

My hometown is Rising City, NE. I have a Biology Degree with a Business minor from Doane College, and I have a Master's Degree from UNL in Geology. I started my career with the Underground Storage Tank Division (now called the Fuels Division) of the Nebraska State Fire Marshal's Office (4 years). Since 1990 I have been with RDG Geoscience & Engineering, a small company that mainly deals with Investigations and Remediation of petroleum releases to soil/groundwater.

Thank you for your consideration.



**DELEGATES FOR 2022 NEBRASKA SYNOD ASSEMBLY**  
**JUNE 2-4, 2022 – KEARNEY, NE**  
VOTE FOR TWO

**Dan and Carrie Grove**

Larry (Dan) and Carrie Grove: we are new members of Resurrection. We have been volunteering behind the scenes with the church for the past year prior to joining. We have been actively volunteering in many roles at church. Dan is a member of the Tech Team, Security Team, volunteers as an usher and does various odd jobs around the church as asked. Carrie is a member of Altar Guild, helps in the nursery when needed and volunteers with Resurrection Kids. Although we are new members we are excited to represent the congregation at Synod Assembly. We have served as Synod Delegates while members of our other church congregations, so we are experienced in this role.

## **RESURRECTION EVANGELICAL LUTHERAN CHURCH**

### 2022 Annual Meeting Minutes

- I. CALL TO ORDER AND OPENING PRAYER**  
President Bill Schwarten call the meeting to order at 10:04 a.m.  
Pastor led the congregation in an opening prayer.
- II. AGENDA**  
RESOLUTION 1 – Adoption of Meeting Agenda  
President Bill Schwarten moved to approve the 2022 annual meeting agenda.  
Seconded. Resolution adopted.
- III. ELECTIONS**  
RESOLUTION 2 – Recognition of Retiring Council Members.  
President Schwarten moved to approve that the congregation express its deep appreciation to the following retiring church Council Members: Lexie Frahm, Linda Karas, Larry Rippe, and David Schram. Seconded. Resolution adopted.  
  
RESOLUTION 3 – Acceptance of Ballot and Elections.  
President Bill Schwarten moved to approve the slate of candidates: Council Members Jonathan Rippe, Brian Roeber, Shelley Schram, and Andy Stednitz; Endowment Board Mark Grimm; Synod Assembly delegates Erick Hill and Kim Hill.  
Seconded. Resolution adopted.
- IV. REPORTS**  
RESOLUTION 4 – Acceptance of 2021 Annual Meeting Minutes.  
President Schwarten moved to approve the 2021 annual meeting minutes.  
Seconded. Resolution adopted.  
  
RESOLUTION 5 – Acceptance of Reports.  
President Schwarten moved to approve that the reports of the Pastor, Church Council President, Youth and Congregational Life Director, Treasurer, Audit, Endowment Board, and ministry teams be accepted. Seconded. Resolution adopted.
- V. OLD BUSINESS**  
No old business was presented.
- VI. NEW BUSINESS**  
RESOLUTION 6 – Endowment Board 2022 Bylaws Update  
President Bill Schwarten moved to approve that the updates to the Endowment Board Bylaws be approved. Seconded. Resolution adopted.  
  
RESOLUTION 7 – Action on Proposed 2022 Mission and Ministry Budget  
President Schwarten moved to approve that the 2022 Mission and Ministry budget be approved. Seconded. Resolution adopted.

**VII. ADJOURNMENT AND CLOSING PRAYER**

President Bill Schwarten adjourned the meeting at 10:28 a.m.  
Pastor led the congregation in the Lord's Prayer.

Respectfully submitted,  
Lexie Frahm, Church Council Secretary

## **PASTOR REPORT**

2022 Annual Report

To the Congregation of Resurrection Evangelical Lutheran Church

With the resignation of Pastor James in November 2022, there is no formal Pastor's Report for the 2023 Annual Meeting. The approval and welcoming of a transitional pastor in early 2023, the development of a Call Committee and pastoral search will continue going forward into 2023.

## CHURCH COUNCIL PRESIDENT

2022 Annual Report  
Reflection and Vision

### Reflection

Resurrection Evangelical Lutheran Church is **RESILLIENT**, to say the least. When the chips are down, we come together as a family to pray and work together for the common cause. We **Share God's Word, Show God's Love and Serve God** and we should be proud of that. The end of 2022 may have left us with a pit in our stomach when our pastor suddenly resigned, but we all know it was for the better for him and his family and we can appreciate that. He is not the first pastor to leave RELC and will not be the last. This is where our resiliency comes in. We will survive and move forward just as we have done for over 110+ years.

New church council members installed in 2022 were Jonathan Rippe, Brian Roeber, Andy Stednitz and Shelley Schram (2-year term). Due to a relocation to Kansas City, Jonathan had to vacate his council position and was replaced by Tom Ostdiek. Tom will be put on the ballot to be voted in for the remaining two years of Jonathan's three-year term. Returning council members were Darren Elliott, Rich Killingsworth, Evan Kock, Becky Wagner and Bill Schwarten. I want to personally thank each of them for their time and leadership throughout 2022 and am hopeful you will agree with me and thank them as well.

### Vision

Our church will take on two tasks in early 2023. Of course, one of those tasks will be establishing a Call Committee that will take on the duty of finding Resurrection a new pastor. There is a tremendous amount of up-front work in creating our "church profile" that tells perspective pastors who we are and what type of pastor we are looking for, and then the interview process. This search will not be an expeditious one so please grant this committee your patience and prayers.

In conjunction with this task, we will take the opportunity to revisit our Strategic Long-Range Plan that was created in the early 2000's and revised/updated in 2015. Every confirmed member of RELC will have an opportunity to provide insight/input of the future of Resurrection through meetings, surveys, etc. Again, please grant your patience, prayers and most of all involve yourself as we move forward with our Strategic Long-Range Planning. **Your input matters.**

With "**Invitation**" being our 2023 focus, I ask you to consider inviting someone you haven't seen in church for a while or someone you know that may need a place to belong. When you see new people in church, please make an effort to talk to them and make them feel welcomed. Inviting is everyone's responsibility.

In closing, I have honestly enjoyed being your Church Council President the past two years and I hope I have fulfilled your expectations of the position.

Respectfully submitted,  
Bill Schwarten

## **YOUTH & CONGREGATIONAL LIFE DIRECTOR**

### 2022 Annual Report

Happy New Year! A new year marks a new start for our congregation. During this time of transition, we greatly appreciate your understanding and flexibility. As we reflect over the past year, I'd also like to take some time to look forward to our hopes and dreams of the future. How we "do church" is constantly changing. In many ways, congregations as a whole have been reactive rather than proactive. I believe that we as a community can come up with innovative ways to be the Body of Christ together. This can be an exciting time but we need your help. In order to move forward we will need to evaluate what it means to be Resurrection. Some activities and events are part of our identity, some may not, and there might be new ideas that express who we are. Again, we truly appreciate all of you during this time.

Similarly, to my report last year, I will provide an outline of the ministries that I am involved in, as well as some administrative duties and strategic planning I have done over the year. At the end, I will outline some things we are doing to look forward and ways we as a community can share God's word, show God's love, and serve God.

### **Faith Stepping Stones**

One of my primary duties is to oversee our Faith Stepping Stones programing. For those of you who don't know, Faith Stepping Stones is a collection of milestones that support our children from birth through their senior year in high school. Below you will find information on each stepping stone and a review of what we've done this year.

**Baptism:** Baptism is fundamental to our faith as Lutherans. We celebrate both infant and believer's baptisms. This year we welcomed six members into the Body of Christ through baptism.

**Bible Presentations:** Each year in the fall our three-year-olds and third graders receive an age-appropriate Bible. This year on August 6, four children received Bibles.

**Acolytes:** Our fourth graders each year are trained to acolyte, a service which they will do through their eighth-grade year. This year we trained ten new acolytes! We also changed our scheduling from a sign up to a schedule. We have enough acolytes that each acolyte is only scheduled one or two times per semester.

**First Communion:** Our fifth graders receive first communion after taking a few classes to prepare. This year we did classes on Wednesdays leading up to Easter Sunday. At the late service on Easter, fourteen fifth graders received first communion! Congratulations! Fifth graders for the 2022-23 school year will begin classes for first communion in March.

**6<sup>th</sup> Grade Confirmation:** As our youth begin their journey to be confirmed, each sixth grader is paired with a mentor in the congregations. Our mentors and sixth graders meet ten times during the year to go through one of the four Gospels. During this time, they learn about

Jesus, who he was and what he did, and what faith looks like in real life. Last year's sixth graders and their mentors presented a cross that they prepared together on April 24<sup>th</sup>.

Confirmation Classes: Our seventh and eighth graders take confirmation classes on the Catechism and the Bible. For the 2022-23 school year we slightly adjusted how we do confirmation in order to accommodate increasingly busy schedules. This year we offered two different class sessions, one on Sunday mornings and one on Wednesday evenings.

Affirmation of Faith: In October, our ninth graders had the opportunity to affirm their faith after attending youth group beginning in August. We confirmed ten youth this year. I really enjoyed getting to know each of them during Underground and am thrilled that several of them still attend Underground. Either way, I am so proud of each and every one of them for making this step in their faith. Congratulations!

Senior Quilts: Each May our graduating seniors receive quilts from the quilting group. These quilts were presented during worship on May 1<sup>st</sup>.

### **Youth Programming**

Resurrection Kids: This fall we rebranded "Sunday School." We updated classrooms, gave it a new name, and completely changed curriculum! Instead of the traditional model (large group - small group by age), we switch to an "all kids" rotational model where each week our kids choose between two excited rotations that show how our variety of interests can be used to serve and learn about God!

VBS: This year we did something new with VBS! We decided to pool our resources, volunteers, and funds with Gretna United Methodist Church in order to hold a community-wide VBS. Working with GUMC provided us with some much-needed relief for our volunteers. We had over 75 kids participate for a truly inspiring week of learning all about God's Monumental Greatness!

Underground: Leading the Underground continues to be my favorite part of the week! We've tried a variety of activities and usually go with the movement of the Holy Spirit. Each week we have about 10-12 high schoolers that join us from 6:30-8:00 p.m. to build community that is focused on God active in our lives.

We also were able to go on two awesome trips this summer! Our first one was just two nights at Ponca state park. We went on some hikes, played yard games, studied the wilderness in our own lives, and bonded around the fire. Only a week later we went on a trip to the Black Hills as part of Carol Joy Holling's Adventure Trips for high school! We joined a small group from Kearney and spent a week camping in and around the black hills. The most memorable experience (probably for everyone) was our hike to the top of Black Elk Peak which is the tallest point between the Appalachians and the Rockies. During our five-hour hike we were rained, hailed, and snowed on! We took refuge in a structure at the top to wait out the storm but had to hike back down in the thunder and lightning or be stranded at the top for another three hours! It was physically exhausting for everyone, even the physically fit, but a wonderful experience! I only wish we'd gotten to see the view from the top but unfortunately it was very foggy and cloudy.

This year we will be doing a mission trip in south Texas where we will be working with some recent refugee families to help them get on their feet after being accepted into the United States. We have an awesome group of four adults and eight youth going along and I'm excited to see this group grow and learn together during the week!

SOCKs: We had seven college-aged kids participate in SOCKs last academic year. This year, in order to ensure that every college kid registered receives equitable care packages, we decided instead of pairing them up with a congregant, we will, as a congregation, send out care packages. We had ten college-aged kids this fall! I want to give a huge thank you to Jeanne Ralston, Mardelle Bergsten, and Joyce Mohling for helping me put it all together!

### **Looking Forward**

There are so many exciting things going on as we look forward to the new year! We will be hosting VBS this year at RELC with GUMC from July 9<sup>th</sup>-14<sup>th</sup>. Join us as we blast off to outer space for Stellar VBS! This summer we also have our youth trip to South Texas and confirmation camp at Carol Joy Holling.

My goal in the office this year is to systematize in an effort to clarify procedures and allow for some efficiency. I've already started this with the way our teams function. This year each team received a "Team Binder" which outlines procedures and other functions so that our teams have more guidance.

Peace,  
Hannah Grove



## TREASURER REPORT

### 2022 Annual Report

#### **2022 Operating Results**

In our first full year of programming post the Covid-19 pandemic; a handful of goals were set and executed in the 2022 budget. First, we set a target of \$350,000 for our primary source of income, local offering. This reflected an 8% increase over giving totals of 2021. Secondly, we looked to expand alternative sources of income to support the general budget. The first focus was hall rental with a budget of \$4,000. The second area of focus was fundraising and a modest budget of \$3,000 was set for this new concept.

It is with excitement and hope for expanded opportunities in 2023 that I report the following financial results for 2022.

<b>Annual Giving</b>	<b>Building</b>	<b>Offering</b>	<b>Refresh</b>	<b>Total</b>	<b>Year-End Loan Balance</b>
2020	\$80,851.50	\$310,859.87	\$21,870.30	\$413,581.67	\$445,634.54
2021	\$96,528.98	\$324,126.20	\$0.00	\$420,655.18	\$402,219.38
2022	\$99,436.46	\$332,745.38	\$0.00	\$432,181.84	\$334,587.69

While we did not quite hit our offering goal of \$350,000, we had the overall increase in giving of nearly 3%. The short-term lease we hoped for over the summer did not come to fruition, but our fundraising efforts were remarkable. The Resurrection Run & Breakfast netted \$2,194 and the Peder & Allison Eide concert netted \$5,882.

In June 2022 the congregational council voted to increase the monthly mortgage payment to \$5,500 allowing for ongoing mortgage prepayments (the required monthly payment is \$5,323). Additionally, a one-time, \$20,000 prepayment was made in July 2022 after a sizable donation was received.

An increase in total giving, two successful fundraisers, a large mortgage prepayment and a year in which expenses were 16% below budget, is a great finish! It is necessary to point out a couple of unique situations in 2022 that impacted these results:

1. No major maintenance or replacement expenses (interior, exterior or equipment).
  - a. The roof replacement was approved and financially allocated for in 2021.
  - b. Unused funds of \$19,018 were returned to the general & building funds respectfully in October 2022.
2. Despite our best attempt, the office remained understaffed.
  - a. Desiree Stednitz stayed on in a reduced and specific financial capacity.
  - b. Jeanne, Hannah and council took on additional duties.
3. Pastor James resignation in November reduced our salary & benefit expenses in December.

## **2022 Fund Balances**

With an influx of nearly \$100,000, our Building Fund is strong and nearly back to what it was prior to the 2021 roof replacement.

The Memorial Fund is sitting at its historical balance after the conclusion of the roof replacement project. The Memorial Fund balance was significantly higher at the end of 2021 due the inclusion of \$86,314 in pending funds for the roof replacement project.

The General Fund is strong and has rebounded after the roof replacement expenditure. A strong fund is incredibly important as we embark on our call process in 2023, ensure adequate office staffing and secure both our transitional minister and eventually our new pastor.

<b>Fund Balances</b>	<b>Building</b>	<b>Memorial</b>	<b>Refresh</b>	<b>General</b>	<b>Total Fund Balances</b>
2020	\$110,221.81	\$41,545.41	\$27,247.06	\$190,146.27	\$369,160.55
2021	\$87,674.75	\$127,508.48	\$0.00	\$173,226.75	\$388,409.98
2022	\$106,993.48	\$33,338.65	\$0.00	\$230,185.03	\$370,517.16

## **2023 Budget**

We are setting another income goal with an increased giving tread of +6% to \$372,000. This figure matches the goal set by the Stewardship team in November and reflects the level of support necessary to maintain RELC's physical assets and continue carrying out the mission of RELC. The generosity of our congregation is amazing and so important to meeting our goals.

The fundraising budget increased in an effort to reinforce this alternative revenue stream and build on the success of the fundraising efforts in 2022. Hall rental remains an area of potential growth as an alternative revenue stream.

Budgeted expenses for 2023 are +9% or \$36,664 higher than 2022. The budget includes a full year of staffing for a Pastor, Congregational Life & Youth Director, Music Director and two part-time office staff. We are anticipating our transitional minister to cost more than our previous pastor. Utilities & services have gone up in every category and the additional expenditures are reflected in the budget. Additionally, the 2023 budget includes raises. No raises were given in 2022.

Ministry team budgets remain very lean. The largest budget increase is to Worship & Music with the identified and specific need to replace the fellowship hall projectors and the digital pianos located in each worship space. While these impending expenses are officially on the horizon, when the replacement will occur is unknown. The total expense is budgeted at \$15,000; \$5,000 for each projector and \$2,500 for each digital piano. The equipment has been wonderfully maintained and will be used until no longer effective.

To accomplish a close to balance budget, the congregational council elected to decrease the benevolence percentage allocated to the Nebraska Synod to 6% (previously 8%) of local offering. If we set aside the \$15,000 expenditure for replacing the Worship & Music equipment, a close to balanced budget is projected for 2023, with a net gain of \$983.

### **Resolution 7**

The proposed 2023 budget, printed in full on pages 43-45, does not address Resolution 7, the Proposed Sale of RELC's rental properties. As a result, the proposed 2023 budget includes rental income and rental expenses.

To address the financial impact of Resolution 7 on the 2023 budget, a secondary budget and commentary can be found on page 46-47.

Please review it in its entirety ahead of the annual meeting. This resolution is on the annual meeting agenda at the recommendation of the Property Committee and with the approval of the Congregational Council. Your questions do not need to wait for the annual meeting. The Congregational Council and Property Team are ready to field your questions now.

### **Closing**

Thank you for the honor of serving as your treasurer this year. The year may not have ended as we expected, but RELC has once again risen to the occasion! We finished the year financially strong, in community and with eagerness as we await our new leader and ***Share God's Work, Show God's Love, Serve God. Amen Alleluia!***

Becky Wagner, Treasurer  
2022 RELC Congregational Council

**SUMMARY OF ACCOUNTS**  
2022 Annual Report

**General Fund**

Beginning Balance (01/01/22)	\$173,226.75
Inflows	\$390,106.05
Outflows	\$333,147.77
Ending Balance (12/31/22)	\$230,185.03

**Memorial Fund**

Beginning Balance (01/01/22)	\$127,508.48
Inflows	\$3,614.40
Outflows	\$97,784.23
Ending Balance (12/31/22)	\$33,338.65

**Building Account**

Beginning Balance (01/01/22)	\$87,674.75
Inflows	\$107,043.46
Outflows	\$87,724.73
Ending Balance (12/31/22)	\$106,993.48

**Youth Account**

Beginning Balance (01/01/22)	\$20,264.52
Inflows	\$3,747.00
Outflows	\$8,599.05
Ending Balance (12/31/22)	\$15,412.47

**Church Loan Information**

Principal Balance (12/31/22)	\$334,587.69
Interest Rate	4.75%

**RELC FINANCIAL AUDIT**  
2022 Annual Report

**Introduction:**

The audit committee comprised of Richard Bergsten, Becky Schnack, and Kris Wagner, at the request of Resurrection Evangelical Lutheran Church's Church Council, reviewed the financial statements and general ledger of the congregation.

**Audit Procedures:**

The audit committee obtained the general ledger files year-to-date 2022 and compared them to years 2017-2021 that had previously been obtained. The audit team also reviewed the general ledger files for potential items that had not been recorded that should have been, or items that were recorded inappropriately or should not have been recorded at all.

The general ledger was only complete through November 2022 due to the timing of the review process. There are some expenses that will be lower throughout December relating to the salaries and benefits for the Senior Pastor. The committee agreed to review the final trial balance prior to the annual meeting, however, these expenses are expected to be lower in 2022.

There were no other expense trends noted to fall outside of expectations.

Respectfully submitted,

Richard Bergsten  
Becky Schnack  
Kris Wagner

## **ENDOWMENT BOARD**

### 2022 Annual Report

#### **Board Members:**

Richard Ayer		5 <sup>th</sup> Year
Kevin Karas	Chairperson	4 <sup>th</sup> Year
Tammy Williams	Secretary	3 <sup>rd</sup> Year
Jeremy Reineke		2 <sup>nd</sup> Year
Mark Grimm	Treasurer	1 <sup>st</sup> Year
Bill Schwarten	Council Liaison	

The Endowment Fund was established in 1990. The Endowment Fund's principal was funded by charitable contributions from members of the congregation. The purpose of the Fund is to distribute the available investment income to enhance the mission of RELC apart from the general operations of the congregation for the following purposes as described in the Endowment By-Laws:

- a) For major capital improvements, debt reduction, or building programs of RELC.
- b) For scholarships or grants to members of RELC for the purpose of attending college, seminary, nursing or medical school; for church related camping or leadership conferences; or such other training which enables members of this congregation to grow in Christian faith and service to God's people.
- c) For outreach into the community including, but not limited to, Grants to ELCA colleges, seminaries, social services agencies, institutions and agencies to which this congregation relates and to special programs designed for persons in our parish area who are in need.

Since its inception, the fund distributions have been exclusively used to fund scholarships. In the future, as the fund grows, more investment income will be available to potentially support other approved purposes. Below is a summary of the current Endowment Fund balance and disbursement activity.

#### **2022 Financial Highlights:**

Fund Principal (since inception):	\$209,120.00
Fund Balance as of 11/30/22:	\$232,523.77
2022 Disbursements (as of 11/30/22)	\$ 19,111.50

#### Summary of 2022 cash disbursements:

Tuition Scholarships	\$ 17,007.50
Camp Scholarships	\$ 2,104.00

The following table shows year-by-year Endowment Fund disbursements:

2021	\$17,266	2014	\$14,409	2007	\$10,068	2000	\$12,325
2020	\$22,810	2013	\$14,109	2006	\$ 7,345	1999	\$13,031
2019	\$17,540	2012	\$13,970	2005	\$ 8,307	1998	\$37,835
2018	\$15,519	2011	\$21,725	2004	\$ 8,531	1997	\$10,201
2017	\$11,495	2010	\$13,404	2003	\$ 8,518	1996	\$16,872
2016	\$ 6,833	2009	\$ 6,538	2002	\$10,046	1995	\$13,502
2015	\$16,669	2008	\$ 7,720	2001	\$ 9,698	1994	\$ 8,080
<b>Total \$428,669 (from inception 1990 through 2021)</b>							

**Notable items in 2022:**

- Conducted the annual Investment Performance Review with the fund management team from Core Bank. The portfolio allocation continues to be in line with our investment policy with 75% equities and 25% fixed income.
- Updated the Endowment Board website information, including new scholarship request forms.
- Coordinated with the Stewardship Team in communication of the new gift policy, which was adopted by Church Council in Q4 2021.
- At the 2022 annual meeting the congregation approved the proposed Endowment By-Laws changes to better align the by-laws with current practices.

Respectfully submitted,  
Kevin Karas, Chairperson

**CONGREGATIONAL STATISTICS**  
2022 Annual Report

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
BAPTIZED	797	673	665	676	691
CHILDREN	194	169	193	183	173
CONFIRMED	515	446	452	459	478
COMMUNING	455	450	287	351	371
COMMUNED & CONTRIBUTED MEMBERS	225	225	174	201	218

**CURRENT YEAR – 2022**

MEMBERS RECEIVED

Baptized	7
Transferred In/Profession of Faith	19

MEMBERS REMOVED

Died	6
Transferred Out/Moved/Request	19

CONFIRMED THIS YEAR 10

**AVERAGE ATTENDANCE**

	<u>2018</u>	<u>2019</u>	<u>2020</u> Pre- COVID	<u>2020</u> COVID	<u>2021</u> COVID	<u>2021</u> Post- COVID	<u>2022</u>
SATURDAY 5:30pm		37	37	16	27	25	29
HERITAGE 8:30am	90	76	73	n/a	n/a	53	61
JUBILATION 10:45am / COVID 10:00am	117	108	103	34	71	80	78
AVERAGE WORSHIP TOTALS	209	221	206	54	103	146	157
ONLINE	n/a	n/a	n/a	#s not recorded	#s not recorded	33	34

*2020 Note: Regular services were held until March 8<sup>th</sup>. Restricted COVID services were initiated June 27<sup>th</sup> and held through the end of the year. Virtual services were recorded/posted during COVID, but no attendance was recorded. The only communion recorded after March 8<sup>th</sup> was for Christmas Eve services.*

*2021 Note: Restricted COVID services were held until May 30<sup>th</sup>. Regular services were resumed June 6<sup>th</sup> and held through the end of the year. Virtual services were recorded/posted during COVID. June 6<sup>th</sup> through the end of the year Online attendance was recorded. (Attendance = YouTube views 8 days X 2, per Synod guidelines).*

*2022 Note: Saturday Services were held January through May.*



## **BENEVOLENCE & MISSION TEAM**

2022 Annual Report

### **Team Members:**

Del Armstrong (chairperson)

Richard Bergsten

Kyle Slusher (secretary)

Jimm Murray

Sue Lobsiger

Rich Armstrong

**Council Liaison:** Evan Kock

### **Nebraska Synod/ELCA Mission Share:**

8% of our offering each month goes directly to the Nebraska Synod/ELCA

**Total for 2022 = \$26,619.50**

### **Other Giving:**

2% of our offering is given away quarterly

**Total for 2022 = \$7,389.89**

- We have committed to give \$850 per year for the next 3 years to Gretna Neighbors to be used towards their rental obligation. Our \$212.50 quarterly commitment will come off the top each quarter.

#### ***1st Quarter - \$2,386.78***

- \$ 212.50 Gretna Neighbors 2022-2024 Rental Commitment (\$850/yr for 3 yrs)
- \$ 774.28 Lutheran Family Services – Refugees
- \$ 700.00 Lutheran Disaster Response – Arapahoe, Nebraska Wildfires
- \$ 700.00 Lutheran Disaster Response – UKRAINE

#### ***2nd Quarter - \$1,296.13***

- \$ 212.50 Gretna Neighbors 2022-2024 Rental Commitment (\$850/yr for 3 yrs)
- \$ 541.82 Least of My Brethren
- \$ 541.81 Heartland Hope Mission

#### ***3rd Quarter - \$1,222.79***

- \$ 212.50 Gretna Neighbors 2022-2024 Rental Commitment (\$850/yr for 3 yrs)
- \$ 686.00 Gretna Neighbors Thanksgiving Turkeys and Hams
- \$ 324.29 Gretna Public Schools Lunch Program

#### ***4th Quarter - \$2,484.19***

- \$ 212.50 Gretna Neighbors 2022-2024 Rental Commitment (\$850/yr for 3 yrs)
- \$ 500.00 Gretna Neighbors Food Pantry
- \$1,771.69 Heartland Hope Mission

**Lenten Offering - \$4,222.00**

<b>Lenten Offerings</b>	<b>Dates</b>	
Project Hope	27-Feb-2022	\$703.67
Table Grace Café	6-Mar-2022	\$703.67
NE Synod - NE Lutheran Outdoor Ministries	13-Mar-2022	\$703.67
Lutheran Family Services - Refugee Services	20-Mar-2022	\$703.67
Lift Up Sarpy County	27-Mar-2022	\$703.67
NE Synod - Lutheran Campus Ministry (The Lutheran Center)	3-Apr-2022	\$703.67
		<b>\$4,222.00</b>

**Total Team Giving (M&B + Lent) for 2022 = \$11,611.89**

**Grand Total RELC Distribution 2022 (ELCA + M&B + Lent) = \$38,231,39**

## **HEALTH MINISTRY TEAM**

### 2022 Annual Report

Blessings to you from your Health Ministry Team!

Your Health Ministry Team is comprised of trained Faith Community Nurses and several dedicated health professionals and lay members who have an interest in health promotion and wellness. The past year we have evaluated all of our ministry activities and resumed in-person activities as the number of Covid cases has decreased.

**Health Education** – We continue with newsletters in the Messenger, offering timely information for whole-person health.

**Splash! Ministry** – Our Splash! ministry has been a collaboration between the Health and SEED Teams by mailing a monthly newsletter with parenting and spiritual formation tips to families with children aged 1 month-36 months. In 2022, we served approximately 10 families in this ministry. Moving forward, we have decided to discontinue this ministry but are looking for other ways to reach this audience.

**Medical Supply Closet** – We continue to offer our Medical Supply Closet. If you need like-new medical equipment, you can borrow any item from the closet at no charge for as long as you need it. You can also donate your gently used equipment for others to use. Contact the church office or Nicki Ayer if you have need for equipment.

**AED & First Aid Kits** – The Health Ministry Team maintains the AED and First Aid Kits at Resurrection. The team also coordinates annual CPR/AED training for ministry leaders and staff at Resurrection. A big Thank You to LaRene Walker for providing this instruction for us!

**Prayer Shawl Ministry** – Dozens of prayer shawls have been distributed throughout the year to members and loved ones in our congregation, individuals in area hospitals, and veterans and others who are receiving hospice care. Feel free to stop by the office anytime to pick up a prayer shawl, prayer square, or lap robe for someone who is going through a difficult time.

#### **Physical Activity Classes –**

- **Tai Chi Class** – We continue to offer two 12-week sessions of Tai Chi a year on Mondays and Wednesdays from 9:00-9:45 a.m. We concluded our 12-week session on Wednesday, November 30<sup>th</sup>, and plan on starting the next 12-week session on Monday, January 16<sup>th</sup>. The class is FREE for participants. The average daily attendance at our tai chi class is 21.
- **Falls Prevention Awareness** – National Falls Prevention Awareness Week is recognized each year on the first day of fall. This year, the Health Ministry Team partnered with the Nebraska Older Adult Falls Coalition to raise awareness about this important health issue. We submitted an article to the Gretna newspapers to raise awareness about the prevalence and cost of older adult falls, and what individuals can do to prevent falls. On Monday, September 19, our tai chi class attendees

provided a tai chi demo in Peterson Park, to educate the public that tai chi is a best practice to reduce fall risk in older adults. There were 15 in attendance at the event, including several members of the community who came to learn more. Everyone enjoyed the event, and we hope to plan another Tai Chi in the Park opportunity for the community in 2023.

- **Low-Impact Exercise** – We also offer a FREE Low-Impact Exercise class on Friday mornings at 9:00 a.m. The average attendance on Friday mornings is nine.

**Blood Pressure Screenings** – The Health Ministry Team is currently evaluating the interest in monthly blood pressure screenings between services on the 2<sup>nd</sup> Sunday and will continue to offer this beneficial screening if there is interest.

**Colon Cancer Screening** – In March, we partner with the Great Plains Colon Cancer Task Force to distribute FREE colon cancer screening kits in the congregation and community. New this year, we also handed out these screening kits at the Gretna Neighbors. The total number of kits distributed was 19 at Resurrection and 8 at the Gretna Neighbors, providing a total cost savings of \$2,700 for participants.

**Earth Day Education** – To foster environmental health, the Health Ministry Team with the support of a Thrivent Action Plan provided education regarding the Orange Bag Recycling program. Education and FREE Orange Bag Starter Kits were provided at services on April 6<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup>. Additionally, starter kits were mailed to RELC families not in attendance on those dates.

**Nursing Students** – We continued to partner with nursing students from Clarkson College and Creighton University. The students learn about Community Nursing and provide health education to members of our congregation and the community.

As always, if you have any health-related questions or concerns, please give us a call. We are here to serve you! Also, if you have interest in joining our Health Ministry Team, please contact Nicki Ayer or call the office.

Respectfully submitted,  
Nicki Ayer

## **LOCAL AND WORLD SERVICE**

2022 Annual Report

### **Areas of Focus:**

#### **Congregation:**

\*God's Work. Our Hands. has been expanded into a year-long opportunity for various service projects. This year opportunities to serve were provided benefiting Least of My Brethren, HETRA, Project Hope and the Omaha VA Hospital.

#### **Gretna & Sarpy County:**

\*Provided emergency money to be used for people in times of need.

\*Continue to raise funds for the Good Samaritan Fund and student sponsorships through TAGG and Best Choice Save-A-Label program.

#### **Greater Omaha area:**

\*Coordinated Lenten Gift bags –collecting filled with various food and household items for those in need – Provided to Project Hope.

\*Partnered with Habitat for Humanity helping by providing a meal and labor for 2 Saturdays in the fall

\*Promoted opportunity to support Lutheran Family Services as they work to re-settle refugees

\*Sponsored Knights of Columbus coat drive

\*Coordinated collecting travel-size hygiene items for our hospitalized military veterans.

\*Collected needed non-perishable food items for the VA Hospital.

\*Collected food to meet the basic nutritional requirements of people who reach out to Project Hope.

\*Provided Christmas gifts to 55 residents in the Douglas County Nursing Home.

\*Collected pop tabs for the Ronald McDonald House in Omaha.

\*Continued to promote & accept food, clothing and personal hygiene donations for Project Hope food pantry.

#### **World:**

\*Sponsoring 2 primary students in the Nkuu Kati Parish in Tanzania.

The Local and World Service Team would like to thank everyone who generously supported our team's ministry to reach out and serve others in the name of Christ.

**Serving on the Local and World Service Team for 2022 were:** Nicole Slusher: Chair, Shelley Schram, Lexie Frahm: Secretary, Kari Bergsten, Jan Kobler, Sue Lobsiger, Kathy Keasling, Michelle Klug, Terrie Wohlers

## **NURSERY MINISTRY**

### 2022 Annual Report

My name is Megan Grove, and I am the current Nursery Director. I am a current Kindergarten Teacher in OPS and enjoy working with young children. The nursery is open every Sunday from 8:00 a.m.-the end of 2<sup>nd</sup> service. We have been averaging 2-4 children each week. I look forward to working with you and your children throughout the rest of the school year!

Megan Grove,  
RELC Nursery Coordinator

## **CARE TEAM**

### 2022 Annual Report

Prayer is a vital part of our faith. The Care Team mission will continue to be to pray for those in need and to share requested prayers with those on the contact list via e-mail, phone call, and in the weekly bulletins. We received 48 prayer requests thru the first week of December. We closed out 26 requests, 12 prayer requests have been moved to our long-term prayer list and 10 remain active. Our team has decided to meet quarterly to go over the prayer list and to update as necessary. We will determine through contact with individuals to see if they need to be closed, remain active or moved to long term. We realize that not all prayer requests can be done with one prayer and that all prayers are answered in God's way and in his time. We will remain faithful in our prayers for individuals.

In the next year, we will continue to work with our new transitional pastor on how our team will function in 2023. During Lent we hope to do another prayer event to involve more members of RELC. We continue to look at ways to grow our team and become active in our church.

In Philippians 4:6 is says, "Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God." We pray that you continue your prayer journey in 2023 and lean on Him who gives us strength.

Prayerfully submitted,  
Care Team

## **OUTREACH**

### 2022 Annual Report

#### **Team Members**

Jonathan Rippe replaced by Tom Ostdiek (Council Liaison), Anne Brodin (Co-Chair), Brenda Fleck (Co-Chair), Ryan Bergsten, Wendy Hirschfeld, Eric Pinkall (Recording Secretary), Bill Schwarten.

The Outreach team's purpose is to facilitate community outreach and events that introduce Resurrection Evangelical Lutheran Church and invite members of the community through the RELC website, marketing and social media. We also sponsor events that support the integration of new members and member engagement.

Website management is one of the major tasks of the Outreach team. This entails working with a website developer and assuring the information is continually updated. We also schedule and manage the greeters for service each week and assure that the Resurrection Café has supplies and is staffed.

The following activities were conducted by the Outreach team in 2022:

- Volunteer Appreciation Sunday was held on May 22. We celebrated all those that share their time and talents with a reception between services.
- Resurrection Run & Community Breakfast was held on July 29. This is a huge opportunity to showcase our church to the community. We served approximately 185 people for breakfast and raised over \$1800.
- Assisted with Trunk or Treat on October 26 by purchasing Halloween treat bags and creating information about RELC to include in them. This is another activity that gives our church exposure to non-members
- New Member Fellowship was held on Sunday, November 6. All new members that joined Resurrection in the past year were honored between services.
- Purchased additional signage for special events (ex: Peder Eide concert)

As a team, we continue to explore ways to ensure everyone feels welcome and is aware of RELC activities and opportunities to serve. Anyone is welcome to join our team. Please consider this important and fun ministry!

Respectfully submitted,  
The Outreach Team



**PROPERTY**  
2022 Annual Report

**Team Members**

Jeremy Reineke (Chairperson)  
Brian Roeber (Council Liaison)  
Evan Peters

Steve Bergman  
Dan Hokens  
Bill Schwarten

Jim Haver  
Miles McMahill  
Dave Schram

The Property Team had another busy year in 2022 as evidenced by the below list of completed projects. We want to extend our sincere thanks to those individuals who so willingly, throughout the year, gave of their time, talents and in several cases their financial resources to assist in the completion of these projects. The Property Team understands that the completion of some of these projects could not be done without the help of congregational volunteers.

We look forward to another busy 2023 as we already have a few projects on the schedule. Since we are a team that thrives on communication, if you see a problem or a potential issue, **PLEASE** contact one of us and we will do what it takes to get the problem or issue resolved. Thank You!!!

**COMPLETED PROJECTS IN THE LAST YEAR**

- \*\*Spring/Fall maintenance on sprinkler system
- \*\*Landscape maintenance including Spring Cleanup
- \*\*Weekly church property mowing and walkway snow removal
- \*\*Maintain mowing and snow removal equipment
- Replaced multiple ballasts and light bulbs throughout the building
- Transitioning lighting from incandescent & fluorescent to LED
- Areas completed to date include:
  - Classrooms, office work areas, conference room, pastor's office, café, west hallway and exterior entrance lights
  - Replaced all classroom door handles to lockable handles for security purposes
  - Updated old classroom chalkboards to whiteboards
  - Monitoring of rental property renters, rental rates and needed repairs
  - Supervised carpet and hard floor cleaning in fellowship hall, kitchen and surrounding areas
  - Constant monitoring of all HVAC units (14 units) for proper functioning and filter changes
  - Advent tree lighting, Nativity, Fellowship Hall Christmas Tree

## **FUTURE PROJECTS SCHEDULED FOR COMPLETION**

- \*\*Fellowship Hall, office and classroom painting
- Continue to investigate the feasibility of putting in a speaker system to renovate the bell tower

### **Five Year Plan**

- Install “Walk-off” carpet at north entrance to eliminate mats that can be tripping hazards
- Install hard surface flooring in the Fellowship Hall where food is served
- Change the Fellowship Hall lighting system to LED to save on utility costs, maintenance and increased visibility
- Replacing windows in the south end curtain wall that have lost their seal
- Refinish/re-stain the outdoor exposed wood trusses or capping in aluminum

**\*\* - Includes congregational volunteers and the Property Team**

## **STEWARDSHIP**

2022 Annual Report

### **Team Members:**

Kevin Karas, Evan Peters, Kris Wagner, Andy Stednitz, Becky Schnack

### **Team Purpose & Objectives:**

The Purpose of the Stewardship Committee to help our Church community and ourselves grow in our relationship with Jesus through contributions of time, talent, and treasure to support our Church ministry in accordance with what God has entrusted to us.

The Stewardship Team Objectives are as follows: a) Broaden the congregation awareness and understanding of Stewardship beyond just the financial aspects and b) Increase the number of members actively contributing time & talents through participation in RELC team activities and ministries.

### **2022 Activities:**

- Added new team members Andy Stednitz and Becky Schnack. They have been great additions to the team, and we appreciate their service.
- Developed the new Stewardship annual programming calendar.
- Helped introduce the new Gifting Policy is now available for everyone to review through a link to the document on the Donate page of our RELC website at [relchurch.net](http://relchurch.net). All members are encouraged to take a look at the policy and get familiar with the gifting guidelines to better understand the many ways that gifts may be made to the church and how those gifts will be used.
- Hosted the first Legacy Gift Planning workshop led by Sarah Callahan from Lutheran Giving in October. We are planning to host more workshops in 2023.
- Coordinated the Stewardship Campaign during October and November, providing communication for service bulletins and the Messenger and working with Bill Schwarten to draft the Council President letter to discuss the importance of sharing our time, talents and treasures. We created pledge cards with help from Jeanne Ralston for distribution to members to provide their pledge information for 2023. We also hosted, in collaboration with the church council, the Stewardship Sunday breakfast for the congregation.

We hope that all of you consider participating in any of the RELC ministry teams and related activities this year – they could all use your time and talents! If you are interested in learning more about joining any of the ministry teams, please browse our RELC website or call the church office for more information.

Respectfully submitted,  
The Stewardship Team

***You will be enriched in every way for your generosity.—2 Corinthians 9:11***

## **MUSIC DIRECTOR**

### 2022 Annual Report

In our season of Invitation, I am grateful for the volunteers who facilitate our worship service and for all the new people who I've met this year.

It has been a blessing to be back to unrestricted music making through 2022, and we look forward to more fellowship and music to come in 2023. The Chancel Choir and Bell Choir were back in full swing, as was the praise team, and we enter the new year with anticipation even as the church prepares for the pastoral call process.

As I share every year, worship is at the heart of congregational life, and we are blessed to be called to lead in this ministry. While we have come back strong, we would love to welcome you to our music ministry family. In particular, the Chancel Choir would be excited to add a few more voices to our ranks.

In an effort to be more convenient for members, the Chancel Choir now meets on Sunday mornings at 9:30 and sings on the second Sunday of each month at the 8:30 service. Additionally, if you are interested in the Bell Choir or contemporary worship team, I would love to meet you!

My prayer is that our music ministry enhances your worship experience, and that our fellowship blesses those who share their time and talents with us.

May God continue to bless our work and our worship.

Matt Hill

## **WORSHIP AND MUSIC**

### 2022 Annual Report

**Members:** DeeAnn Harman (Chair), Beth Rippe (Secretary), Matt Hill (Music Director), Becky Wagner (Council Liaison), Matt Layher, Patti Layher, Jerry Layher, Pastor James Sells

The Worship and Music Committee continues to support the work of Resurrection Lutheran Church in the context of Worship and Music Ministry. Our committee oversees several subcommittees coordinating much of the “behind the scenes” work to support the ministry. We would like to thank all of our subcommittees and volunteers for their willingness to serve in the mission of Resurrection Lutheran Church.

We are thankful for the musical talents of our accompanists Sheri Feala and Cayce Wilkinson and special music from our Youth and Congregational Life Director, Hannah Grove. In addition to our Praise Band, we have a wonderful group of volunteers on our Screen Team who operate the screens during our Contemporary Service each Sunday.

On Memorial Day weekend, we held an outdoor service at Petersen Park. Music was pre-recorded and the Table Grace food truck provided lunch following. From Memorial Day through Labor Day, we held only one service on holiday weekends and Gretna Days. In October, we held a special Blessing of the Animals service on the green space with Eric Pinkall leading songs.

Our Saturday evening services were placed on hold for the summer and did not resume in the fall in order to evaluate this service further with a targeted restart of January 2023. Due to Pastor James’ departure in November, that service will be on hold until further notice.

Music ensembles resumed for the programming year in September. In an effort to attract additional chancel choir voices, rehearsals were moved to between services each Sunday rather than Wednesday evenings. Bell choir and chancel choir continue to share music on a monthly basis, and we are grateful for the music they share with us. Our music ensembles are so important to our ministry, and we want to thank all of our ensemble members for their time and talents.

The committee continues to maintain the sound and video systems in the fellowship hall and will need to replace aging items. Our two projectors in the fellowship hall have exceeded their life expectancy and we can no longer find parts or replacement bulbs. We have fundraising efforts planned to help with this expense. The clavinos in both the sanctuary and fellowship hall are nearing the end of their journey. As they begin to require more repairs, we will look to replace these as well.

If you have an interest in becoming a member of the W&M team, a music ensemble, or any of our subcommittees, feel free to reach out to one of our team members and we will find a place for your talents.

Serving in God’s Spirit,  
Worship & Music Committee

## **TECHNOLOGY TEAM**

### 2022 Annual Report

- Provided tech interface for the church website and ongoing office 365 subscriptions
- Manage email Distribution lists
- Numerous support calls were fielded
- Assist in troubleshooting entrance door issue
- Assist camera implementation in Fellowship Hall

## **WOMEN'S FELLOWSHIP**

### 2022 Annual Report

Women's Fellowship met each month on the 3<sup>rd</sup> Tuesday at 9:00 a.m. for Bible study and fellowship except for July and August. There are 18 members, and we have two companion members, Sharon Barkley and Jan Sharples. This year we studied lessons from the book, "Awakening to a Grand New Day". We welcome any women to join us!

Lutheran World Relief quilting group met the second and fourth Tuesdays throughout the year. We sent 42 quilts to LWR in November. This coming year we plan to meet every week and hope to increase the amounts of quilts we send. We welcome anyone to come and help us tie the quilts or if you would prefer, sew tops for us at home.

LWR Quilt group and Faith Stepping Stones gave quilts to 11 high school seniors in May. This is a wonderful program started in the 1990's that gives Resurrection the opportunity to present quilts to our graduates as they begin their next step in life.

Our funeral committee served four funeral luncheons this year. Thank you to all who signed up to work or brought desserts during this difficult time.

Thank you to the women who continue to change paraments, polish brass, call people for flowers and bulletins, set up communion, and decorate for the holidays. We are blessed by all who help.

Respectively submitted,  
Judy Feit

## WOMEN'S FELLOWSHIP TREASURER REPORT

2022 Annual Report

**Beginning Balance - January 1, 2022** **\$ 3,480.71**

**Receipts:**

Offering \$ 403.50

Funeral Serving 275.00

Donations for Sr. Quilts 400.00

Church for Paraments 5000.00

**Total Income** **\$ 6,078.50**

**Expenses:**

Senior Quilt Supplies \$ 83.00

Gathering Books for Women's Fellowship 120.00

**Total Expenses** **\$ 203.00**

**Ending Balance - December 31, 2022** **\$ 9,356.21**

Respectfully submitted,

Barb Westenburg



## **RESOLUTION 6 – ENDOWMENT BYLAWS**

Update Section C3, Disbursement of Income, of the Endowment Bylaws as identified below and delete Section C4.

### **C3: DISTRIBUTION OF INCOME**

It is the intent hereof that ~~the~~ all income of the FUND shall be distributed for each and all of the above causes and for such causes or programs as are consistent with the purpose of expanding the outreach and benevolent Mission of RELC. The allocation of distributions between the designated causes and programs shall be at the sole discretion of the Endowment Board, unless otherwise stipulated by the donor. It is not the intention that FUND earnings be re-invested or used for local church operating expense purposes.

### **C4:**

~~A maximum of sixty (60) percent of the annual income of the FUND may be allocated to any one of the areas or programs listed in Sections C2 and C3. The remaining income shall be divided or distributed among the other areas listed, in accordance with the overall intention of providing funds for charitable or benevolent purposes. It is not the intention that FUND earnings be re-invested or used for local church operating expense purposes.~~

## **RESOLUTION 7 – SALE OF RENTAL PROPERTIES**

Sell rental properties located at 124 S. Scott Street and 620 Figg Street at current market rate.

### **Rental Property Commentary**

Neither property is conducive to the function of Resurrection Evangelical Lutheran Church. Both properties will require extensive maintenance, some immediately and some in the near future requiring professional services outside of RELC'S Property team. Given all of this information and the current real-estate market, it is the Property Committee and the Congregational Council's recommendation is to sell.

A recap of the financial impact of this resolution can be found on page 46-47.

### **Vote for "one"**

**"YES"** A vote of yes authorizes the RELC congregational council to sell the properties at market rate.

**"NO"** A vote of no means RELC will keep and maintain the current rental properties.

**MISSION AND MINISTRY BUDGET 2023**

	<u>2022</u> <u>Budget</u>	<u>Jan -</u> <u>Dec 22</u>	<u>2023</u> <u>Budget</u>
<b>Income</b>			
COMMITTEE INCOME	1,500	1,814	1,000
HALL RENTAL	4,000	1,450	3,500
INTEREST	100	351	250
Local Offering			
Children's Noisy Offering		538	
Vanco-Simply Giving	103,000	97,547	111,600
Local Envelope	247,000	234,665	260,400
TOTAL LOCAL OFFERING	<u>350,000</u>	<u>332,745</u>	<u>372,000</u>
Misc			
Other	518	12,995	
Rental Property Income	25,392	24,698	25,392
TOTAL MISC	<u>25,910</u>	<u>37,693</u>	<u>25,392</u>
Mission Designated			
Lenten Offering		4,193	
Other		1,725	
TOTAL MISSION - DESIGNATED	<u>5,000</u>	<u>5,918</u>	<u>5,000</u>
Special Events Income			
Thrivent Choice Dollars	740	811	750
Fundraising			
Peder Eide Concert		5,882	
Resurrection Run		2,194	
Fundraising Total	3,000	8,076	5,000
TOTAL SPECIAL EVENTS INCOME	<u>3,740</u>	<u>8,887</u>	<u>5,750</u>
<b>TOTAL INCOME</b>	<b><u>390,250</u></b>	<b><u>388,858</u></b>	<b><u>412,892</u></b>
<b>Expense</b>			
ADMINISTRATIVE			
INSURANCE	17,184	16,251	20,000
Misc Expense			
Annual Report Printing	350	389	400
Background Checks	200	111	100
Devotion Guides	204	213	205
Misc	800	724	200
Pulpit Supply	1,300	2,603	1,500
Synod Delegates	675	1,372	1,900
Theological Conferences	200	0	0
Vanco Services	1,372	1,405	1,400
MISC EXPENSE TOTAL	<u>5,101</u>	<u>6,817</u>	<u>5,705</u>

## MISSION AND MINISTRY BUDGET 2023

	<u>2022 Budget</u>	<u>Jan - Dec 22</u>	<u>2023 Budget</u>
Office Expense			
Office Temporary Labor	1,500	4,275	2,160
Office Equipment	200	100	200
Office Supplies	2,000	1,390	2,000
Postage	2,200	1,484	2,000
SERVICES	4,440	3,609	4,000
OFFICE EXPENSE TOTAL	<u>10,340</u>	<u>10,858</u>	<u>13,090</u>
SALARY & BENEFITS	217,404	174,271	236,474
Utilities			
Electric	12,000	11,126	12,000
Natural Gas	6,000	8,366	9,000
Refuse	1,284	1,539	1,700
Telephone	4,092	3,914	4,200
Water	1,500	1,669	2,000
UTILITIES TOTAL	<u>24,876</u>	<u>26,614</u>	<u>28,900</u>
TOTAL ADMINISTRATIVE	274,905	234,811	304,169
BENEVOLENCE	40,000	39,630	34,760
Christian Education			
General			550
Confirmation (MS Ministry)			850
Faith Stepping Stones			650
Elementary Education			4,100
TOTAL CHRISTIAN EDUCATION	<u>6,370</u>	<u>4,500</u>	<u>6,150</u>
HEALTH MINISTRY	1,050	200	1,160
Outreach			
Website Maintenance	1,750	1,738	1,750
Marketing/Outreach	2,000	801	2,000
New Member Reception	250	50	250
Gretna Days/Res Run Bfast			500
Resurrection Cafe	1,500	639	1,000
TOTAL OUTREACH	<u>5,500</u>	<u>3,228</u>	<u>5,500</u>
Property			
Rental Property Maintenance	2,400	650	8,300
Rental Property Taxes	6,000	6,556	7,300
Fire System Maintenance	1,600	2,041	1,800
Interior Maintenance	7,100	5,570	5,000
Exterior Maintenance	13,150	1,529	12,500
Janitorial	17,000	13,820	12,000
Test Lawn Sprinkler Backflow	200	169	200
TOTAL PROPERTY	<u>47,450</u>	<u>30,335</u>	<u>47,100</u>

**MISSION AND MINISTRY BUDGET 2023**

	<b><u>2022 Budget</u></b>	<b><u>Jan - Dec 22</u></b>	<b><u>2023 Budget</u></b>
STEWARDSHIP	200	475	400
TECHNOLOGY	2,660	2,162	2,860
Worship & Music			
Music for Choirs	500	464	500
Multi-media	200	535	0
Altar Guild	450	494	450
Choir Accompanist	1,600	1,400	1,600
Flowers	100	51	75
Service Accompanist	6,600	4,525	5,000
License	1,485	939	1,485
Maintenance/Repairs	900	370	500
Musicians for Christmas/Easter	200	4,426	0
Restreaming Service			200
Projector Replacement (FH)			10,000
Digital Piano Replacement (FH&S)			5,000
TOTAL WORSHIP AND MUSIC	<u>12,035</u>	<u>13,204</u>	<u>24,810</u>
<b>Total Expense</b>	<b><u>390,170</u></b>	<b><u>328,545*</u></b>	<b><u>426,909</u></b>
<b>Net Income</b>	<b>80</b>	<b>60,312</b>	<b>-14,017</b>
<b>Adjustment w/o W&amp;M Equipment needs (\$15K):</b>			<b>983</b>

*\* Operational expenses were reduced by the assistance of Thrivent Action Plans. Twenty (20) action plans were activated in 2022, accounting for \$5,000.*

**MISSION AND MINISTRY BUDGET 2023**  
**RESOLUTION NO. 7 FINANCIAL IMPACT**

	<u>2023 Budget</u>	<b>REVISED 2023 Budget RESOLUTION 7 Passes</b>	<b>NOTES</b>
<b>Income</b>			
COMMITTEE INCOME	1,000	1,000	
HALL RENTAL	3,500	3,500	
INTEREST	250	250	
LOCAL OFFERING	372,000	372,000	
Misc			
Other			
<i>Rental Property Income</i>	25,392	0	<i>No Rental Income</i>
MISC TOTAL	0	0	
MISSION - DESIGNATED	5,000	5,000	
SPECIAL EVENTS INCOME	5,750	5,750	
<b>TOTAL INCOME</b>	<b>412,892</b>	<b>387,500</b>	<b>Removed \$25,392</b>
<b>Expense</b>			
ADMINISTRATIVE	304,169	304,169	
BENEVOLENCE	34,760	34,760	
CHRISTIAN EDUCATION	6,150	6,150	
HEALTH MINISTRY	1,160	1,160	
OUTREACH	5,500	5,500	
PROPERTY			
<i>Rental Property Maintenance</i>	8,300	0	<i>No Rental Maintenance</i>
<i>Rental Property Taxes</i>	7,300	0	<i>No Property Taxes</i>
Fire System Maintenance	1,800	1,800	
Interior Maintenance	5,000	5,000	
<i>Exterior Maintenance</i>	12,500	5,000	<i>Remove truss budget of \$7,500, addressed w/ proceeds from sale</i>
Janitorial	12,000	12,000	
Test Lawn Sprinkler Backflow	200	200	
Total PROPERTY	47,100	24,000	
STEWARDSHIP	400	400	
TECHNOLOGY	2,860	2,860	
Total WORSHIP AND MUSIC	24,810	24,810	
<b>Total Expense</b>	<b>426,909</b>	<b>403,809</b>	<b>Removed \$23,100 in expenses</b>
<b>Net Income</b>	<b>-14,017</b>	<b>-16,309</b>	
<b>Adjustment w/o W&amp;M Equipment needs (\$15K):</b>	<b>983</b>	<b>-1,309</b>	

**MISSION AND MINISTRY BUDGET 2023**  
**RESOLUTION NO. 7 FINANCIAL IMPACT**

**Rental Property Commentary**

Neither property is conducive to the function of Resurrection Evangelical Lutheran Church. Both properties will require extensive maintenance, some immediately and some in the near future requiring professional services outside of RELC's Property team. Given all of this information and the current real-estate market, it is the Property Committee and the Congregational Council's recommendation is to sell.

	<b>Hold</b>	<b>Sell</b>
<b><u>Upcoming Rental Expenses:</u></b>		
Garage Demo <sup>1</sup>	\$4,000	\$0
Tree Removal <sup>1</sup>	\$2,500	\$0
Sidewalk Replacement	\$4,750	\$0
New Roof	\$17,500	\$0
Ongoing General Repairs <sup>2</sup>	\$2,800	\$0
<b>Total Upcoming Expenses:</b>	<b>\$31,550</b>	<b>\$0</b>

**Rental Income:**

Gross Annual	\$25,000	\$0
Annual Property Taxes	-\$7,300	\$0
Annual Insurance	-\$900	\$0
<b>Net Rental Income (w/out maintenance):</b>	<b>\$16,800</b>	<b>-\$16,800</b>

<b><u>Allocation Plan for Proceeds:</u><sup>3</sup></b>	<b>\$350,000<sup>4</sup></b>
30% to Prepay mortgage	\$105,000
25% for building improvements <sup>5</sup>	\$87,500
25% to Endowment Fund	\$87,500
20% to Investments w/ Mission Investment Fund	\$70,000

<sup>1</sup> An additional \$5,500 above the standard 10% is included in the 2023 budget for this immediate need.

<sup>2</sup> Ongoing maintenance repairs are budgeted at 10% of rental income annually.

<sup>3</sup> The allocation plan has been reviewed and approved by Mission Investment Fund, our mortgage lender.

<sup>4</sup> Actual allocations will be spread by identified categories & percentages based upon realized proceeds.

<sup>5</sup> Building improvement projects:

1) Exterior wood truss/eave maintenance; 2) Fellowship Hall LED lighting; 3) North entry walk off carpet;

4) Fellowship Hall food serving area flooring; 5) Window walls (N & S) seal replacement.

# MISSION STATEMENT



**RESURRECTION EVANGELICAL**  
L U T H E R A N C H U R C H

**Share God's Word**  
**Show God's Love**  
**Serve God**